

EMS POLICY

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Purpose

To operate in an environmentally safe manner and to be aware of the impact that RDS activities may have on the environment. To this extent, we have established an Environmental Management System (EMS) to ensure the business continuity of Right Digital Solutions commitment to protecting the environment.

Scope

We are committed to the prevention of pollution and will work to minimise the impact of our operations through an ethos of continuous improvement.

Specifically, we will:

- comply with all relevant existing environmental legislation and other requirements
- reduce harmful emissions wherever practicable
- seek to reduce consumption of materials in our operations and promote recycling and the use of recycled goods
- manage energy and water usage wisely in all our operations
- incorporate environmental considerations into the procurement of goods and services.

To achieve these, we will:

- allocate sufficient management resources to ensure effective implementation of the environmental policy
- motivate and educate our employees to conduct their activities in an environmentally friendly manner
- monitor and report on key indicators of our environmental performance

• review our policy on a regular basis to take account of new developments in environmental management, legislation and our stakeholder expectations

• perform periodic audits of our activities to ensure compliance with company requirements, legislation, and policy requirements

We recognise that the effective implementation of the policy represents an opportunity to improve the performance of the company by reducing environmental risks and impacts and increasing the efficiency of our operations.

This Environmental policy has been approved by the Board and shall be regularly reviewed.

lan Jones

Signature

Date: 14th March 2021

Ian Jones Managing Director